

Circle of Voices

One person begins and speaks for about 2 minutes about the issue. The person to his/her left continues and incorporates elements of the first speaker's comments into his/her remarks. Continue around the circle, with every speaker responding to the immediately preceding speaker's comments. The circle ends with the first speaker, who responds to the immediately preceding speaker's comments as well.

Structured Silence

Participants are asked to think quietly about one of the following questions:

- What was the most important point made this afternoon?
- What was the most puzzling or confusing point made this afternoon?
- What new perspective was suggested for you this afternoon?
- What assumptions that you hold about this topic were confirmed this afternoon?
- What assumptions that you hold about this topic were challenged this afternoon?

The Appreciative Pause

Name the following:

- A question that was asked that suggested a new way of thinking.
- A comment that clarified something that until then was confusing.
- A comment that is intriguing and had not been considered before.
- An example that was provided that helped increase understanding of a difficult concept.