

Create a Learning Experience

Lives of powerful characters suggest three interconnected aspects of individual and corporate learning:
Deep Experience—the consequences of which are almost impossible to anticipate, and preparation for it cannot be forced.

Development of Principled Understanding – such development requires a value-laden challenge and/or a morally ambiguous dilemma that challenges beliefs and calls for a response.

Commitment to Responsible Action – such action is in response to challenges to morality, justice, evil and commitment to such action often flies in the face of popular opinion.

Growth toward spiritual maturity and wisdom requires all three aspects above.

- What can we do now to help individuals and organizations respond well when deep personal and societal challenges emerge in the future?
- What can we do now to prepare individuals and organizations to make wise decisions about morally complex problems?
- What is the nature of learning that will help individuals and organizations develop principled understanding that undergirds responsible action?